

**Pleasant Grove City
City Council Meeting Minutes
Work Session
December 3, 2019
4:30 p.m.**

Mayor: Guy L. Fugal

Council Members: Dianna Andersen
Eric Jensen
Cyd LeMone
Lynn Walker
Todd Williams

Staff Present: Scott Darrington, City Administrator
Deon Giles, Parks Director
Tina Petersen, City Attorney
Kathy Kresser, City Recorder
Marty Beaumont, Public Works Director
Kyler Ludwig, Assistant City Administrator
Sheri Britsch, Library Director
Mike Roberts, Police Chief
Dave Thomas, Fire Chief

Excused: Daniel Cardenas, Community Development Director
Tyler Wilkins, Recreation Director

The City Council and staff met in the Community Room, 106 South 100 East, Pleasant Grove, Utah.

4:30 P.M. WORK SESSION

1) Introduction of New Employees.

Fire Chief, Dave Thomas presented Curtis Hutchinson and Jack Pixler as new Fire employees. Curtis Hutchinson introduced himself and state that he lives in Santaquin and completed the Fire Academy last March. Jack Pixler was originally from Colorado but moved to Utah four years ago. He resides in Springville.

Public Works Director, Marty Beaumont introduced Shaun Angus as a New Stormwater employee. Mr. Angus is a resident of Santaquin.

Kyler Ludwig introduced Mara Buhler as a Court Clerk and stated that she helped them greatly during the transition to the new building. Ms. Buhler is a native of California and worked in law enforcement in the LA Dispatch Department.

Building Tech, Barbara Johnson introduced Kara Kresser as the New Planning Assistant. She had been working in the position since July.

2) Presentation from the Recognition Committee – Presenter: Administrator Darrington.

City Administrator, Scott Darrington reported that the Council requested that staff look at a rewards program for City employees. Staff created a REcognition Committee including a group of employees from each department, to discuss potential award options that would be meaningful to the employees. Members of the Committee included Barbara Johnson, Jody Walker, Captain Britt Smith, Chase Gusman, Kelly Closer, Nate Lloyd, Ken Rymer, Scott Darrington, and Kyler Ludwig. Council Member Jensen also attended the committee meetings in an advisory capacity.

Police Captain, Britt Smith explained that the committee wanted to continue with the Team Member of the Year Award, but also to incorporate the following awards:

- Community Service Award;
- Innovation Award;
- Exemplary Service Award;
- Leadership Award; and
- Service Awards for years of service to the City.

Captain Smith briefly described the criteria for each award and stated that they will be awarded at a yearly banquet or luncheon.

Administrator Darrington reported that the estimated cost for the rewards program was \$7,000 to \$10,000, which included the cost of the banquet and the cash awards.

3) Debrief of the Fall Cleanup – Presenter: Administrator Darrington.

Administrator Darrington reported on the fall cleanup, which was funded through the Solid Waste Fund. In the past, the City provided a spring cleanup, which was very successful, so the Council requested that they try providing a fall cleanup. This year, the fall cleanup was done for two days at the beginning of November and there was a great response from the residents. As part of the spring cleanup, the City receives coupons from the waste company for each resident to take a load to the dump for free and the City pays for that after the fact. The bill is normally around \$7,500 annually. The coupons are given out once a year and can be used anytime throughout the year. Staff was not suggesting that they send out the coupons twice. In the past, there was enough money in reserves to absorb the cost but that may not be possible in the future because of the changes in recycling. The revenue from garbage and recycling was not necessarily covering all of the current expenses. The only complaint they received from the fall cleanup was smoke from burning the green waste on site.

Council Member LeMone asked if it would be better to mulch the green waste instead of burning it. Director Beaumont stated that it was a possibility but that there would still be a cost for the mulcher, employees to run it, and to haul the mulch away. Staff agreed to prepare cost estimates for mulching and hauling the green waste away before burning.

4) Discussion on Recycle Rates – Presenter: Administrator Darrington.

Administrator Darrington reported that the City signed an agreement with Republic Services that would increase the cost of recycling by \$0.70 per can beginning in January. Part of the agreement was a yearly analysis of what Republic Services was being charged for tipping fees and how that relates to what they, in turn, are charging the City. The Council needs to discuss whether to pass that rate increase onto the residents. That could happen in January when the rate increases, or in July 2020 with the new fiscal year. There was enough reserve money to absorb the increase, but not indefinitely. The increase would equate to a total of \$41,000 per year. Administrator Darrington stressed the importance of educating the public about the reason for the increase and the recycling issues that communities are facing nationwide. The recycling service was optional for residents and they can opt-out. However, if they reach a certain threshold of residents leaving the program, it would increase the rate for everyone else.

The Council requested that staff compile informational material to send out to the residents as soon as possible. They would discuss passing the cost onto the residents again at the next meeting.

5) City Council and Staff will Review and Discuss Items on the Agenda.

Administrator Darrington briefly addressed the items on the agenda. Regarding the public hearing for the water bond, he explained that a letter was sent to the residents with information regarding the bond. A portion of that letter could be returned to the City or the Division of Water Resources for public comments. The City received 57 comments in favor of the bond and 49 against. Only 7% of the letters were returned. He noted that the water rate would not be increasing for this project but it may increase in the future to cover other water expenses. The City had already budgeted \$700,000 for the project.

6) Staff Business.

7) Adjournment.

ACTION: Council Member Andersen moved to adjourn the work session at 5:32 p.m. Council Member Williams seconded the motion. The motion carried with the unanimous consent of the Council.

The City Council Work Session Minutes of December 3, 2019, were approved by the City Council on January 7, 2020.

Kathy T. Kresser, MMC
City Recorder

(Exhibits are in the City Council Minutes binders in the Recorder's office.)