

**Pleasant Grove City
City Council Meeting Minutes
Work Session
August 20, 2019
4:30 p.m.**

Mayor: Guy L. Fugal

Council Members: Dianna Andersen
Eric Jensen
Cyd LeMone
Lynn Walker
Todd Williams

Staff Present: Scott Darrington, City Administrator
Daniel Cardenas, Community Development Director
Deon Giles, Parks Director
Tyler Wilkins, Recreation Director
Tina Petersen, City Attorney
Kathy Kresser, City Recorder
Marty Beaumont, Public Works Director
Kyler Ludwig, Assistant City Administrator
Sheri Britsch, Library Director
Britt Smith, Police Captain
Dave Thomas, Fire Chief

The City Council and staff met in the Community Room, 108 South 100 East, Pleasant Grove, Utah.

4:30 P.M. WORK SESSION

1) Discussion on Republic Services Waste Management and Recycling Agreement.

City Administrator, Scott Darrington reported that this was a topic of discussion during the last work session. Since then, staff met with Reece DeMille with Republic Services to further negotiate the terms of the contract. Both parties agreed that the City would be charged an additional \$0.80 per recycling container beginning January 1, 2020. Originally, that date was September 1 of this year. Moving the date back would save a significant amount for the City. Staff confirmed that there was enough in reserves to cover the cost until the next fiscal year at which time the extra cost would be passed on to the residents. The true cost for Republic Services to dispose of the City's recycling was an additional \$1.30 per container, so staff felt this was an appropriate compromise. Administrator Darrington noted that they would be locked into the \$0.80 for the next five years.

There was discussion regarding the cost to Republic Services versus the cost to the City. Administrator Darrington was confident that this would be a better deal for the City than going out to bid for a new recycling service and would likely save the City money in the long run.

Council Member LeMone asked what portion of the terms had changed since they met two weeks earlier. Administrator Darrington stated that the major changes included changing the start date to January from September. The Council wanted to ensure that there was an option for the residents to opt-out, as discussed at the previous meeting. Administrator Darrington noted that if a lot of residents chose to opt-out, it would change the cost to those that remain enrolled in the programs.

City Attorney, Tina Petersen reminded the Council that if they sign the contract, they will be locked into this agreement for five years. The current language did not include a provision for the City to pull out of the agreement. Administrator Darrington reported that Reece DeMille agreed to include such a provision in the contract.

Council Member Andersen stated that the major question was whether the City should continue the recycling program or not. The negotiated cost was reasonable, so now they need to ask the bigger question. About 48% of Pleasant Grove residents are involved in the recycling program, which was admirable. She also expressed concern that the funds for the mandatory solid waste service would be used for recycling, which was voluntary. Finance Director, Denise Roy stated that they would have to separate the fund balance to dedicate the money in the way she suggests. Council Member Andersen asked staff to look into it.

Administrator Darrington stated that they would put the negotiations in contract form and bring it back for the Council for approval at the next meeting.

2) Discussion on Maintenance of Discovery Park.

Administrator Darrington reported that a few Council Members requested that staff look at the potential cost of maintaining the restrooms and pavilions at Discovery Park. Upon conducting further research, they discovered that the cost was roughly \$10,000. That amount is available in the Discovery Park budget, which was left over from the general construction budget. Staff asked for direction from the Council. The Council was in favor of moving forward with the maintenance.

Administrator Darrington briefly updated the Council regarding the software program that would allow staff to update project statuses and the Council to view it. They were still working to input all of the data from each department. They hoped to have everything up and running by January 2020.

The Council and staff briefly discussed the contract with the landscaping company. Public Works Director, Marty Beaumont stated that they could expect to see work done on the medians next summer.

Administrator Darrington reported that the overtime study was complete. Council Member LeMone hoped for more than just the most recent data. She was looking for the “why” behind the overtime that was happening, and how they could manage it better. Administrator Darrington

commented that most of the recent overtime was from the Fire Department due to the department having to send firefighters to other states. He did not think the department heads were abusing the overtime.

Administrator Darrington stated that a comprehensive employee study would begin this fall and should be done by the time staff begins working on next year's budget. Council Member Andersen asked if the consultant would be getting his information from the private market as well as other cities. Administrator Darrington stated that they probably will not have information from the private sector, because they are not required to make that information public. There was brief discussion about what the study would include.

Administrator Darrington spoke about the bi-weekly departmental reports. Council Member Williams asked if staff liked providing those reports. Director Beaumont remarked that they do not object to doing the reports, but it is more difficult when they have a large workload. Council Member LeMone commented that they do not need a detailed report. They would be happy with one or two sentences to provide an update on various projects.

Administrator Darrington stated that the employees were not responding positively to the current employee recognition program, so staff would be exploring other options. They would also ask City employees what kind of recognition they would prefer. He reported that the Historic Commission was given a grant to help restore the old Town Hall. They hoped to receive this grant yearly so that they can slowly restore the building to be more authentic.

3) City Council and Staff will Review and Discuss Items on the Agenda.

4) Staff Business.

5) Adjourn.

ACTION: Council Member Williams moved to adjourn the work session at 5:33 p.m. Council Member Walker seconded the motion. The motion carried with the unanimous consent of the Council.

The City Council Work Session minutes of August 20, 2019 were approved by the City Council on September 17, 2019.

Kathy T. Kresser, MMC

City Recorder

(Exhibits are in the City Council Minutes binders in the Recorder's office.)